



"We used Daniel Burrus' Anticipatory Organization Learning System for a very-talented group of finance professionals. The experience was fantastic, very productive, innovative and inspirational. I personally recommend this approach to anyone that would like to be more strategic, more impactful and better prepared to solve complex problems.



EMMA SANTAGO, Finance Competence Development Leader, Nokia

"The Anticipatory Organization Learning System provides a solid framework for how current and future leaders can learn to be better at identifying opportunities and shape decisions in a dynamic environment."



WILLIAM BENDER, Lt General, USAF-CIO

"What makes The Anticipatory Organization Learning System unique is that it goes beyond spotting future trends or foreseeing industry fads and trains our professionals to know what our clients will need down the road so they are prepared to offer those services to them now. In many cases, this may mean identifying needs that clients have yet to realize exist...or will exist in the near future."



CHRISTOPHER ALLEGRETTI, CEO, HBK

"The Anticipatory Organization Learning System has allowed us to efficiently and cost effectively train over 200 of our Top Leaders and as a result, we have significantly elevated our company's strategic plans. We have also accelerated our investments in specific technologies and new products, which has given us a significant new competitive advantage."



JIM MCINTYRE, President & CEO, Greenheck

"The Anticipatory Organization Learning System helps establish a mindset, a common language and eventually a culture of being anticipatory for our clients. By making this anticipatory skillset a core strength of our teams, it brings creative and new ideas that make us more valuable to our clients and it creates a game changer for our firm."



JOEY HAVENS, Executive Partner, Horne, LLP

"The Anticipatory Organization provides a compelling methodology to enable each of us to identify future trends and meaningful opportunities in a time of hyper change. Simple in its approach, yet truly transformational in its results."



JOEL DOHERTY, Head of Global Strategy and Business Development, EPSON Cloud/EPSON America

BURRUS RESEARCH INC.—www.Burrus.com





"Every one of our partners went through the AO Learning System and it's outstanding, we heartily recommend it. Undergoing this mind shift transforms you from your current

role to an elite advisor — capable of adding tremendous value to clients and dramatically increasing your marketability."



IAN WELHMAN, Partner, HaydenRock Solutions

"The Anticipatory Organization learning system provides a solid framework for transforming an organization from being reactive to anticipatory. Learning how to anticipate disruptions and new opportunities is extremely important now and in the years ahead."



ANOOP MEHTA, President, Science Systems and Applications, Inc.

"The Anticipatory Organization Learning System has enabled our firm to understand a whole new way of helping our clients." We have trained our entire staff to help our clients identify Hard and Soft Trends which effect their businesses or their personal life, and how to address them. With the rapid changes in technology in today's world, AO gives us a way to address changes, realize disruptions before they happen, and help clients in new and powerful ways."



ALLEN DELEON, Partner, DeLeon and Stang

"Everyone keeps telling accountants that they need to change their focus from the historic and the backward-looking, and to start being proactive and offering future-focused advice – but no one tells them how. The beauty of the Anticipatory Organization program is that it actually gives you a set of tools to harness the hard trends that are shaping the future, and use them to create new value for your firm and your clients.."



DANIEL HOOD, Editor-in-Chief, Accounting Today

"The Anticipatory Organization Learning System is one of the best courses I've ever taken. This course takes you into the concept of future thinking and provides you with a framework in which to identify the Hard Trends and Soft Trends that will impact your industry and provide you with insights on how to become a disruptor and not one of the disrupted. If you're looking to take a course that will provide you with foresight and future thinking techniques this course will provide you with all of that and more."



GERALD LEONARD, CEO, Principles of Execution, LLC

"Anticipatory skills give us the confidence to drive transformative change in our firm and in our industry. Our people have a new language that allows them to work on innovation projects faster and bolder than before The Anticipatory Organization Learning System."



JEFF WALD, Managing Partner, KCOE ISOM

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